

WORKFORCE SAFETY & INSURANCE
INVESTMENT PERFORMANCE REPORT AS OF JANUARY 31, 2004

	January-04				December-03				September-03				Current FYTD	Prior Year FY03	3 Years Ended 6/30/2003	5 Years Ended 6/30/2003
	Market Value	Allocation Actual	Policy	Month Net ROR	Market Value	Allocation Actual	Policy	Quarter Net ROR	Market Value	Allocation Actual	Policy	Quarter Net ROR	Net	Net	Net	Net
LARGE CAP DOMESTIC EQUITY																
<i>Structured Growth</i>																
Los Angeles Capital	20,744,964	2.0%	1.8%	1.68%	20,392,103	1.9%	1.8%	9.12%	18,769,212	1.9%	1.8%	N/A	N/A	N/A	N/A	N/A
AllianceBernstein	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	-	0.0%	0.0%	N/A	N/A	-1.88%	-21.24%	-6.07%
Total Structured Growth	20,744,964	2.0%	1.8%	1.68%	20,392,103	1.9%	1.8%	9.12%	18,769,212	1.9%	1.8%	4.99%	16.49%	-1.88%	-21.24%	-6.07%
<i>Russell 1000 Growth</i>				2.04%				10.41%				3.92%	17.08%	2.94%	-21.54%	-5.03%
<i>Structured Value</i>																
LSV	21,133,603	2.0%	1.8%	2.63%	20,597,607	2.0%	1.8%	15.66%	17,915,385	1.8%	1.8%	3.75%	23.15%	-2.25%	8.84%	3.73%
<i>Russell 1000 Value</i>				1.76%				14.19%				2.06%	18.59%	-1.02%	-0.19%	1.05%
<i>S&P 500 Index</i>																
State Street	94,008,873	8.9%	8.4%	1.84%	92,295,922	8.8%	8.4%	12.16%	82,667,030	8.3%	8.4%	2.64%	17.23%	0.23%	-11.28%	-1.69%
S&P 500				1.84%				12.18%				2.64%	17.26%	0.25%	-11.20%	-1.62%
TOTAL LARGE CAP DOMESTIC EQUITY	135,887,440	12.8%	12.0%	1.93%	133,285,633	12.7%	12.0%	12.20%	119,351,627	12.0%	12.0%	3.15%	17.98%	-0.48%	-9.33%	-1.90%
<i>S&P 500</i>				1.84%				12.18%				2.64%	17.26%	0.25%	-11.20%	-1.62%
SMALL CAP DOMESTIC EQUITY																
<i>Manager-of-Managers</i>																
SEI	69,780,545	6.6%	6.0%	4.64%	66,671,971	6.4%	6.0%	14.82%	61,777,661	6.2%	6.0%	9.48%	31.55%	0.09%	N/A	N/A
<i>Russell 2000 + 200bp</i>				4.51%				15.07%				9.60%	31.81%	0.36%	N/A	N/A
TOTAL SMALL CAP DOMESTIC EQUITY	69,780,545	6.6%	6.0%	4.64%	66,671,971	6.4%	6.0%	14.82%	61,777,661	6.2%	6.0%	9.48%	31.55%	0.09%	-3.49%	1.64%
<i>Russell 2000</i>				4.34%				14.52%				9.07%	30.34%	-1.63%	-3.30%	0.97%
CONVERTIBLES																
TCW	131,296,854	12.4%	12.0%	2.23%	128,286,011	12.3%	12.0%	9.98%	117,030,576	11.7%	12.0%	1.85%	14.51%	10.23%	-9.51%	3.90%
<i>First Boston Convertible Index</i>				2.01%				8.54%				2.67%	13.68%	15.46%	-3.77%	5.29%
INTERNATIONAL EQUITY																
<i>Large Cap - Active</i>																
Capital Guardian	72,685,860	6.9%	6.4%	1.50%	71,723,739	6.9%	6.4%	13.03%	65,573,539	6.6%	6.4%	8.14%	24.07%	-10.31%	-15.85%	0.02%
<i>MSCI EAFE - 50% Hedged</i>				1.37%				13.15%				6.58%	22.25%	-11.24%	-15.51%	-5.33%
<i>Small Cap - Value</i>																
Lazard	9,444,328	0.9%	0.8%	2.80%	9,185,768	0.9%	0.8%	14.50%	8,900,251	0.9%	0.8%	9.92%	29.38%	N/A	N/A	N/A
<i>Citigroup Broad Market Index < \$2BN</i>				4.20%				13.31%				15.95%	36.90%	N/A	N/A	N/A
<i>Small Cap - Growth</i>																
Vanguard	10,282,725	1.0%	0.8%	4.21%	9,856,522	0.9%	0.8%	14.06%	8,634,968	0.9%	0.8%	14.95%	36.64%	N/A	N/A	N/A
<i>SSB BROAD MARKET INDEX < \$2BN</i>				4.20%				13.31%				15.95%	36.90%	N/A	N/A	N/A
TOTAL INTERNATIONAL EQUITY	92,412,913	8.7%	8.0%	1.93%	90,766,028	8.7%	8.0%	13.28%	83,108,758	8.3%	8.0%	8.97%	25.82%	-9.20%	-15.51%	0.27%
<i>MSCI EAFE - 50% Hedged</i>				1.37%				13.15%				6.58%	22.25%	-11.24%	-15.51%	-5.33%
DOMESTIC FIXED INCOME																
<i>Core Bond</i>																
Western Asset	304,165,458	28.7%	29.5%	0.98%	301,215,227	28.8%	29.5%	1.62%	293,880,379	29.4%	29.5%	-0.16%	2.45%	12.77%	11.23%	8.12%
<i>Lehman Aggregate</i>				0.80%				0.32%				-0.14%	0.98%	10.39%	10.07%	7.54%
<i>Index</i>																
Bank of ND	162,870,152	15.4%	16.6%	0.89%	161,411,958	15.4%	16.6%	0.07%	160,764,147	16.1%	16.4%	-0.46%	0.48%	13.26%	10.87%	7.78%
Bank of ND CD'S	11,747,824	1.1%	1.1%	0.26%	11,712,991	1.1%	1.1%	0.86%	12,617,743	1.3%	1.3%	0.88%	2.02%	3.54%	4.85%	5.09%
Total Index	174,617,976	16.5%	17.7%	0.84%	173,124,949	16.5%	17.7%	0.12%	173,381,889	17.4%	17.7%	-0.37%	0.60%	12.66%	10.35%	7.51%
<i>Lehman Gov/Credit</i>				0.91%				-0.03%				-0.50%	0.38%	13.14%	10.82%	7.83%
<i>BBB Average Quality</i>																
Strong	126,118,009	11.9%	11.8%	1.09%	124,683,310	11.9%	11.8%	1.46%	123,196,541	12.3%	11.8%	0.02%	2.59%	17.91%	N/A	N/A
<i>Lehman US Credit BAA</i>				1.13%				1.22%				0.27%	2.65%	18.33%	N/A	N/A
TOTAL DOMESTIC FIXED INCOME	604,901,443	57.1%	59.0%	0.97%	599,023,486	57.2%	59.0%	1.15%	590,458,808	59.1%	59.0%	-0.18%	1.93%	13.76%	11.00%	7.93%
<i>Lehman Gov/Credit</i>				0.91%				-0.03%				-0.50%	0.38%	13.14%	10.82%	7.83%
CASH EQUIVALENTS																
<i>Bank of ND</i>																
90 Day T-Bill	25,567,604	2.4%	3.0%	0.09%	28,729,009	2.7%	3.0%	0.29%	26,992,705	2.7%	3.0%	0.30%	0.68%	1.57%	3.26%	4.15%
				0.08%				0.26%				0.25%	0.59%	1.52%	3.33%	4.08%
TOTAL WORKFORCE SAFETY & INS	1,059,846,800	100.0%	100.0%	1.54%	1,046,762,137	100.0%	100.0%	5.34%	998,720,135	100.0%	100.0%	1.81%	8.89%	8.96%	2.79%	5.54%
<i>POLICY TARGET BENCHMARK</i>				1.37%				4.32%				1.46%	7.29%	8.88%	3.42%	5.41%

NOTE: Monthly returns and market values are preliminary and subject to change.